

## ■ COURT GOVERNANCE AND ADMINISTRATION

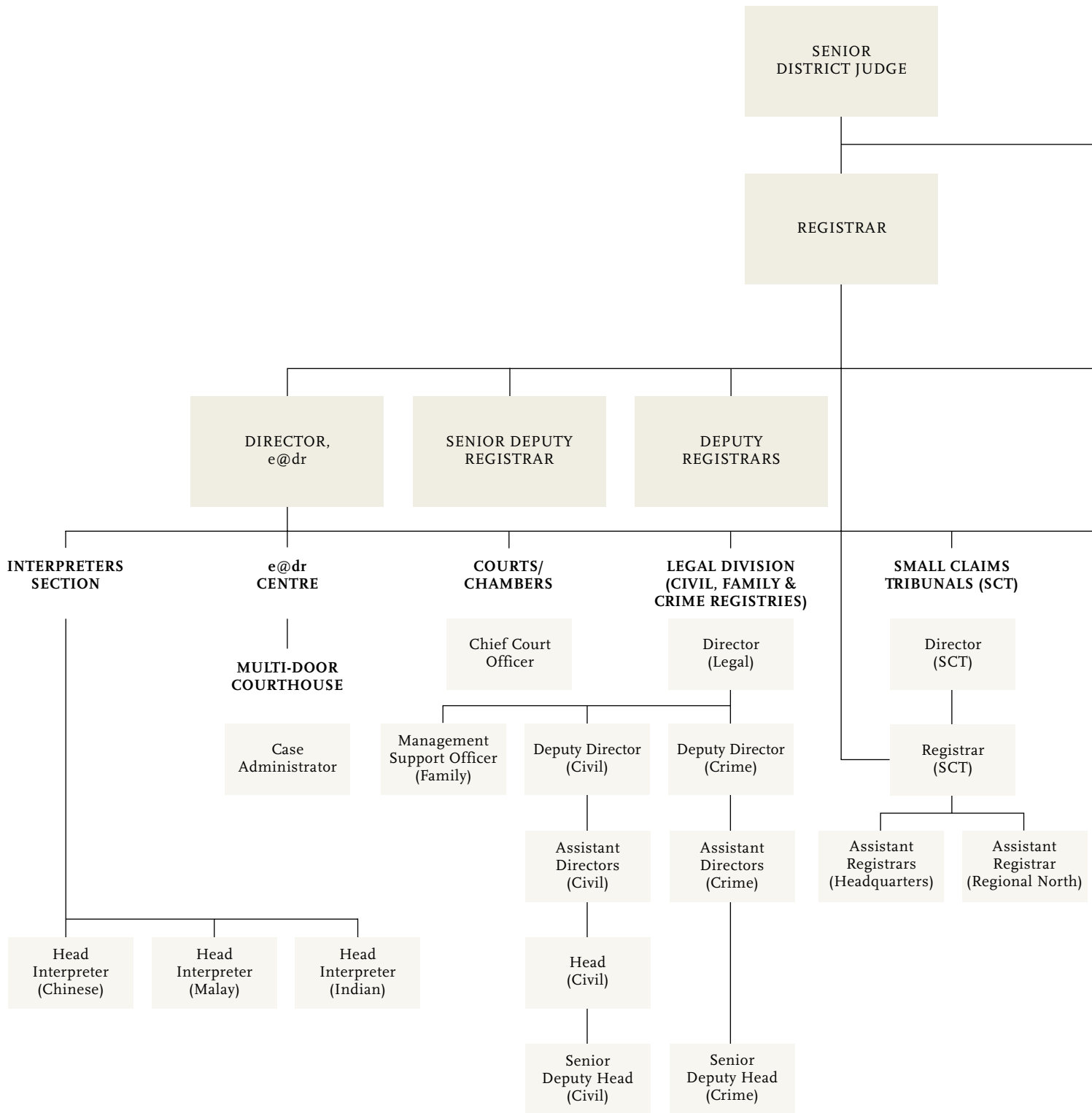
The Subordinate Courts had been transformed by an intensive, extensive and comprehensive programme of reforms and changes over the last 12 years. Court governance has been strengthened and court administration streamlined.

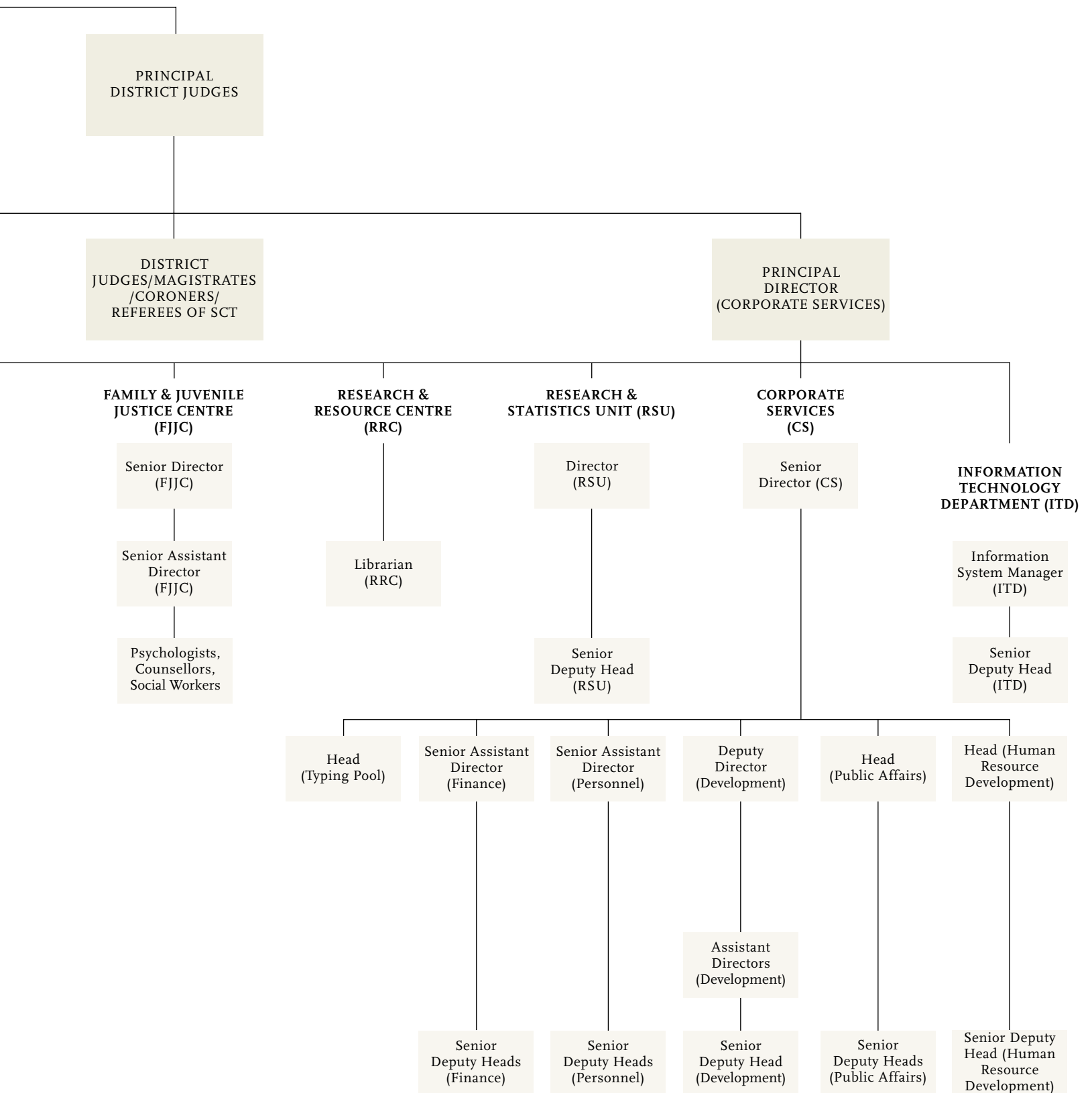
### **Court Governance Structure**

The Senior District Judge leads and oversees the formulation of strategic policies, operational work plans, as well as the execution of such strategic plans for the Subordinate Courts. The Senior District Judge also takes charge of the overall responsibility for the daily management and administration of the Subordinate Courts. In carrying out all these responsibilities, the Senior District Judge is directly accountable to the Chief Justice. The Senior District Judge is assisted by a core team that includes the Principal District Judges who manage the individual justice divisions, the Group Managers, the Registrar, Principal Director (Corporate Services) and Directors.

Other court administrators provide essential para-legal services and corporate support services to enable the effective functioning of the Subordinate Courts. Para-legal services are provided in the various registries dealing with civil, criminal, family, juvenile, small claims and other matters. Corporate support services are provided in matters such as personnel, infrastructure development, public affairs, human resource development, finance, research, statistics, information technology and court services.

# COURT GOVERNANCE AND ADMINISTRATION





## **THE JUSTICE STATEMENT**

### **ONE MISSION**

**To Administer Justice**

### **TWO OBJECTIVES**

**To Uphold the Rule of Law**

**To Enhance Access to Justice**

### **THREE GOALS**

**To Decide and Resolve Justly**

**To Administer Effectively**

**To Preserve Public Trust and Confidence**

### **FOUR JUSTICE MODELS**

**Criminal Justice – Protecting the Public**

**Juvenile Justice – Restorative Justice**

**Civil Justice – Effective and Fair Dispute Resolution**

**Family Justice – Protecting Family Obligations**

### **FIVE VALUES**

**Accessibility**

**Expedition and Timeliness**

**Equality, Fairness and Integrity**

**Independence and Accountability**

**Public Trust and Confidence**

### **SIX PRINCIPLES**

**To Faithfully Discharge Judicial Duties**

**To do Right to All Manner of People**

**After the Laws and Usages of the Republic of Singapore**

**Without Fear or Favour, Affection or Ill Will**

**To the Best of their Ability, and**

**To be Faithful and Bear True Allegiance to the Republic of Singapore**

These principles are embodied in the Oath of Office and Allegiance to which every judge subscribes upon taking office. The Oath of Office binds all judges to uphold the highest standards of ethical conduct and maintain the respect and confidence of society in our judicial system.