

## ■ INNOVATION IN ADMINISTRATION

### *D.COM – A STRATEGIC INITIATIVE TO BUILD A DYNAMIC PUBLIC INSTITUTION*

The Divisional Co-Ordinating Meeting (D.COM), chaired by the Senior District Judge, provides a regular forum for cross-exchange of information and discussion on current and impending programmes of each division, to internalise best practices, build a corporate culture, enrich knowledge sharing and learning cycles.

The Divisional and Sectional Heads from Criminal Justice Division, Civil Justice Division, Family Justice Division, Small Claims Tribunals, Multi-Door Courthouse and the Corporate Services Division meet on monthly basis to discuss and brainstorm on issues pertinent to the various divisions and sections. Selected judges are also invited occasionally to the D.COM to contribute to the discussion of the relevant topics and to stimulate a more robust discussion of the issues.

A virtual discussion forum, e-D.COM, has also been implemented since June 2000, to enhance knowledge management by providing a common up-to-date repository for all D.COM documents and to allow for a forum for e-discussion.